

Labor Day Trivia Game

75 questions for parties, classrooms, family gatherings, and friendly competition

How to play: Choose a host to read each question aloud. Players can compete individually or in teams. Award one point for every correct answer. The player or team with the most points wins!

Easy Labor Day Trivia

1. On which day of the week is Labor Day always observed in the United States?

2. During which month is Labor Day celebrated in the United States? _____
3. What determines the date of Labor Day each year? _____
4. What does Labor Day honor? _____
5. On what date does Labor Day fall in 2026? _____
6. In which U.S. city was the first Labor Day celebration held? _____
7. In what year was the first Labor Day celebration held? _____
8. What day of the week was the first Labor Day celebration? _____
9. Labor Day is often considered the unofficial end of which season? _____
10. How is the holiday spelled in the United States: Labor Day or Labour Day?

11. A typical Labor Day weekend includes which three days? _____
12. What outdoor meal is commonly associated with Labor Day? _____
13. Which three colors are commonly used in Labor Day decorations? _____
14. What public procession was central to the earliest Labor Day celebration? _____
15. Is Labor Day a federal holiday in the United States? _____

Labor Day History

16. Which organization planned the first Labor Day celebration? _____
17. Approximately how many workers marched in the first Labor Day parade? _____
18. Which state was the first to pass a law recognizing Labor Day? _____
19. In what year did Oregon recognize Labor Day? _____
20. Which state was the first to introduce a Labor Day bill? _____
21. Name one of the four states that passed a Labor Day law in 1887 after Oregon.

22. How many states had adopted the holiday by 1894? _____
23. On what date did Congress pass the act making Labor Day a legal holiday?

24. Which president signed the Labor Day holiday legislation? _____
25. Which two men are most often credited as possible founders of Labor Day?

26. Matthew Maguire served as secretary of which early labor organization? _____
27. Why is the founder of Labor Day still debated? _____

28. Which major 1894 labor conflict is closely associated with Labor Day becoming a federal holiday?

29. In which city did the Pullman Strike begin? _____

30. What union supported the Pullman workers with a nationwide boycott? _____

31. Who led the American Railway Union during the Pullman Strike? _____

32. What did the Pullman Company manufacture? _____

33. What happened to Pullman workers' wages before the strike? _____

34. What major expense did the Pullman Company fail to reduce when it cut wages?

35. What century gave rise to the U.S. labor movement that created Labor Day?

Workers and Labor Milestones

36. What is a labor union? _____

37. What is collective bargaining? _____

38. In what year was the National Labor Relations Act passed? _____

39. What is another common name for the National Labor Relations Act? _____

40. Which federal agency was established to administer the National Labor Relations Act?

41. Which section of the National Labor Relations Act protects employees' organizing rights?

42. In what year was the Fair Labor Standards Act enacted? _____

43. What was the original federal minimum wage established by the 1938 law?

44. What standard workweek was eventually codified under the Fair Labor Standards Act?

45. Under federal law, overtime generally applies after how many hours in a workweek for covered nonexempt employees? _____

46. Besides wages and overtime, what type of young-worker protection does the Fair Labor Standards Act address?

47. What workplace documentation requirement is covered by the Fair Labor Standards Act?

48. Which Cabinet department is responsible for protecting workers' welfare and working conditions?

49. What does BLS stand for? _____

50. What is a strike? _____

Traditions and Observances

51. Which neighboring country also observes Labour Day on the first Monday in September?

52. How is the holiday usually spelled in Canada? _____

53. What season begins informally for many schools around Labor Day? _____

54. Name one traditional Labor Day community event. _____

55. Which outdoor cooking method is especially popular during Labor Day weekend?

56. Name one food commonly served at a Labor Day cookout. _____

57. Which sport traditionally begins its college season around Labor Day weekend?

58. What old fashion saying mentions Labor Day? _____

59. On what date is International Workers' Day, often called May Day, observed?

60. Is U.S. Labor Day observed on the same date as International Workers' Day?

61. Which two seasons does Labor Day weekend commonly connect? _____

62. What patriotic pattern is often used on Labor Day tableware and decorations?

63. What type of government offices generally close for Labor Day? _____

64. Are all private businesses required to close on Labor Day? _____

65. What is the latest possible calendar date for Labor Day? _____

True or False

66. Labor Day always falls on September 1. _____

67. The first Labor Day celebration took place before Labor Day became a federal holiday.

68. Oregon was the first state to legally recognize Labor Day. _____

69. New York was the first state to pass a Labor Day law. _____

70. The first Labor Day celebration was held in Washington, D.C. _____

71. Labor Day was created during the 20th century. _____

72. Labor Day honors only people who belong to labor unions. _____

73. Canada observes Labour Day on the first Monday in September. _____

74. The Pullman Strike occurred in 1894. _____

75. Labor Day can fall only between September 1 and September 7. _____

Labor Day Trivia Answer Key

Answers correspond to the numbered questions in the printable game.

Easy Labor Day Trivia

1. Monday
2. September
3. It falls on the first Monday in September.
4. The social and economic achievements and contributions of American workers.
5. September 7, 2026
6. New York City
7. 1882
8. Tuesday
9. Summer
10. Labor Day
11. Saturday, Sunday, and Monday
12. A cookout or barbecue
13. Red, white, and blue
14. A parade
15. Yes

Labor Day History

16. The Central Labor Union
17. About 10,000
18. Oregon
19. 1887
20. New York
21. Colorado, Massachusetts, New Jersey, or New York
22. Twenty-three states
23. June 28, 1894
24. President Grover Cleveland
25. Peter J. McGuire and Matthew Maguire
26. The Central Labor Union
27. Historical records credit both Peter J. McGuire and Matthew Maguire.
28. The Pullman Strike
29. Chicago
30. The American Railway Union
31. Eugene V. Debs
32. Railroad cars, including sleeping cars
33. Their wages were cut.
34. Rent in company-owned housing
35. The 19th century

Workers and Labor Milestones

36. An organized group of workers formed to protect and advance shared workplace interests.
37. Negotiation between workers or their representatives and an employer over workplace terms.
38. 1935
39. The Wagner Act
40. The National Labor Relations Board
41. Section 7
42. 1938
43. 25 cents per hour
44. 40 hours

- 45. 40 hours
- 46. Youth employment or child labor standards
- 47. Recordkeeping
- 48. The U.S. Department of Labor
- 49. Bureau of Labor Statistics
- 50. A coordinated work stoppage by employees, usually connected to a labor dispute.

Traditions and Observances

- 51. Canada
- 52. Labour Day
- 53. The back-to-school season
- 54. A parade, picnic, festival, or cookout
- 55. Grilling or barbecuing
- 56. Burgers, hot dogs, grilled chicken, corn, potato salad, or another reasonable cookout food
- 57. Football
- 58. Do not wear white after Labor Day.
- 59. May 1
- 60. No
- 61. Summer and fall
- 62. Stars and stripes
- 63. Federal government offices
- 64. No
- 65. September 7

True or False

- 66. False
- 67. True
- 68. True
- 69. False - New York introduced the first bill, but Oregon passed the first law.
- 70. False - it was held in New York City.
- 71. False - it originated in the late 19th century.
- 72. False - it honors American workers broadly.
- 73. True
- 74. True
- 75. True

Historical facts were checked using resources from the U.S. Department of Labor, National Park Service, National Labor Relations Board, U.S. Census Bureau, and Government of Canada.